

WYOMING

Additions Made in 2003 Appear in Bold

1. WAGE/BENEFIT ENHANCEMENTS		2. TRAINING AND OTHER INITIATIVES	3. TASK FORCES & COMMISSIONS
<p>Wages (includes wage pass-throughs)</p> <ul style="list-style-type: none"> Dollar amount voluntary WPT for all front line workers (nursing homes only) WPT funds of \$30 million appropriated effective July 1, 2002 will increase average wages of direct-care staff for adult waiver program and developmentally disabled children preschool programs 	<p>Benefits</p>	<p>(Includes career ladders)</p> <ul style="list-style-type: none"> Direct Support College contract signed and scheduled to be available in early 2004 	<ul style="list-style-type: none"> Report to the Joint Appropriations Committee, <i>Study of Nonprofessional Direct Care Staff Recruitment, Retention, and Wages</i> issued December 2001 ddd.state.wy.us

4. STAFFING RATIOS	5. SYSTEMS CHANGE GRANT WORKFORCE INITIATIVES	6. OTHER INITIATIVES NOT COVERED ABOVE
<p>WY Regulations</p> <ul style="list-style-type: none"> SNF Care - 2.25hrs/pt day ICF Care – 1.5hrs/pt day 		<ul style="list-style-type: none"> The Developmental Disabilities Division (DDD) in joint participation with provider agencies across the state have created the “Want Your Job to Make A Difference?” campaign which is focused on recruitment and retention of direct-support professionals. The committee associated with this effort actively researches issues and trends in pursuing their goals. Since 2002, the DDD surveys providers of Residential Services for the Adult DD Waiver program to collect data on turnover rates for habilitation aides using a uniform methodology. Data are also collected on wages, benefits, retention, etc.