

WISCONSIN

Additions Made in 2003 Appear in Bold

1. WAGE/BENEFIT ENHANCEMENTS		2. TRAINING AND OTHER INITIATIVES	3. TASK FORCES & COMMISSIONS
<p>Wages (includes wage pass-throughs)</p> <ul style="list-style-type: none"> Nursing home wage pass-through rate increase to be used for wages, benefits, or to increase staff hours SFY 99-00 Personal care worker wages increased in 2001 from \$12 to \$15 funding with intent for increase to benefit workers (not a wage pass-through) 	<p>Benefits</p> <ul style="list-style-type: none"> Health insurance for low-income families available through Badger-Care program 	<p>(Includes career ladders)</p> <ul style="list-style-type: none"> Formal guidelines and parameters for testing and training unlicensed workers to work as medication aides; recognized worker category in nursing homes, community based residential facilities, and hospice Increase minimum training hours (presently 75 hrs); develop personal care worker competency testing Wisconsin Alzheimer's Institute developed worker education, training and assistance program to improve quality of care in long-term care facilities 	<ul style="list-style-type: none"> Workforce Development Workgroup, in conjunction with redesigning the Long-Term Care system, formed to identify strategies to meet increasing demands for direct-care workers. Recommendations and report issued 2000. The Department of Workforce Development has appointed a "Select Committee on Health Care Workforce Development" primarily to strategize on ways to solve the workforce shortage problem in acute care settings.
4. STAFFING RATIOS	5. SYSTEMS CHANGE GRANT WORKFORCE INITIATIVES	6. OTHER INITIATIVES NOT COVERED ABOVE	
<p>WI Statutes, Ch. 50.04</p> <ul style="list-style-type: none"> Intensive SNF Care – 3.25hrs/pt day (0.65hrs RN or LPN) SNF Care – 2.5hrs/pt day (0.5hrs RN or LPN) Intermediate or Limited Nursing Care – 2hrs/pt day (0.4hrs RN or LPN) 	<ul style="list-style-type: none"> Systems Change Grant – LTC Workforce Planner position: <ul style="list-style-type: none"> provides policy direction and program planning relating to recruitment, retention of viable workforce in LTC. Disseminate viable models, develop new methods of addressing problems, and propose policy or legislation to implement. Identify training approaches supporting workers. 	<ul style="list-style-type: none"> Long Term Care Workforce Alliance to enhance role and status of long-term care workers and raise awareness within community and with policy makers Bureau of Aging and Long Term Care Resources made available limited Community Options Programs (COP) and COP-Waiver funds for workforce projects serving community long-term participants. Existing projects include training underemployed persons, mentoring programs, LTC worker-owed Cooperatives, recruitment and retention for LTC organizations. Wisconsin Aging Network sponsors Caregiver of the Year and Cornerstone of Year (supervisor or organization) award. Wisconsin Caregiver Association mentoring program. 	