

VIRGINIA

No Changes Made to Chart in 2003

1. WAGE/BENEFIT ENHANCEMENTS		2. TRAINING AND OTHER INITIATIVES	3. TASK FORCES & COMMISSIONS
Wages (includes wage pass-throughs) <ul style="list-style-type: none"> Dollar amount WPT (all LTC facilities) WPT to be rolled into reimbursement rates 	Benefits	(Includes career ladders) <ul style="list-style-type: none"> Increases/changes in training (minimum training for nurse aide up to 120hrs from 80hrs) HB 1778 - Mandated development of regulations leading to career advancement certification for CNAs. SB564 (2000) - Board of Health established scholarship and loan repayment program from Nursing Scholarship Fund to eligible students who agree to work in LTC facility for specified period of time; includes nurse aide programs. HB 1778 (2000) – Calls for establishment and accompanying regulations for certification for advanced competencies for nurse aides to provide career advancement opportunity for successfully completing requirements. 	<ul style="list-style-type: none"> Established Workgroup/Task Force, 2000

4. STAFFING RATIOS	5. SYSTEMS CHANGE GRANT WORKFORCE INITIATIVES	6. OTHER INITIATIVES NOT COVERED ABOVE
<ul style="list-style-type: none"> Follows federal standard 		<ul style="list-style-type: none"> Mandated data collection efforts on aide recruitment and retention (VA Board of Nursing). HB 1249 (2000) – Registry of certified nurse aides consistent with federal requirements (may include regulations standards for authority of LPNs to teach nurse aides).