

UTAH

Additions Made in 2003 Appear in Bold

1. WAGE/BENEFIT ENHANCEMENTS		2. TRAINING AND OTHER INITIATIVES	3. TASK FORCES & COMMISSIONS
Wages (includes wage pass-throughs)	Benefits	(Includes career ladders)	

4. STAFFING RATIOS	5. SYSTEMS CHANGE GRANT WORKFORCE INITIATIVES	6. OTHER INITIATIVES NOT COVERED ABOVE
<ul style="list-style-type: none"> Unknown 	<ul style="list-style-type: none"> Real Choice grant to examine Systems Change 	<ul style="list-style-type: none"> Independent Living Initiatives