

## **State Nurse Aide Training Requirements, 2007**

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Federal regulations (42 CFR 483.152) require that a state-approved nurse aide training program must consist of a minimum of 75 hours of training, which includes at least 16 hours of supervised practical or clinical training. Supervised practical training refers to training in a laboratory or other setting where the trainee demonstrates knowledge while performing tasks on an individual and under the supervision of a registered nurse (RN) or licensed practical nurse (LPN).

Some states have chosen to require additional hours of classroom and clinical training, as summarized in the accompanying chart. As of 2007, twenty-seven states and the District of Columbia had extended the minimum number of training hours beyond 75 hours of instruction. Minimum required hours range by state from the federally required 75 up to 175 hours. Thirty states require more than the minimum 16 hours of clinical training, with required clinical hours ranging by state from 16 to 100 hours. Four states do not specify how many hours of required training must be in clinical practice. Depending on the training sponsor, the actual amount of total training time can exceed the federal and/or state minimum requirements.

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Hours	State	Total Minimum Training Hours	Minimum Clinical Training Hours
<b>120+ hours</b>  <b>(12 states + District of Columbia)</b>	Missouri	175	100
	California	150	100
	Delaware	150	75
	Maine	150	50
	Oregon	150	75
	Alaska	140	80
	Arizona	120	16
	District of Columbia	120	n/a
	Florida	120	40
	Idaho	120	40
	Illinois	120	40
	Virginia	120	40
	West Virginia	120	55
	<b>76 – 119 hours</b>  <b>(15 states)</b>	Indiana	105
Connecticut		100	50
Hawaii		100	70
Maryland		100	40
New Hampshire		100	60
New York		100	30
Rhode Island		100	20
Arkansas		90	16
Kansas		90	45
New Jersey		90	40
Georgia		85	16
Washington		85	50
Louisiana		80	40
South Carolina		80	40
Utah		80	16
Nebraska		76	n/a

Hours	State	Total Minimum Training Hours	Minimum Clinical Training Hours
<b>75 hours</b>  <b>(23 states)</b>	Alabama	75	16
	Colorado	75	16
	Iowa	75	30
	Kentucky	75	16
	Massachusetts	75	16
	Michigan	75	16
	Minnesota	75	16
	Mississippi	75	16
	Montana	75	25-30
	Nevada	75	n/a
	New Mexico	75	n/a
	North Carolina	75	16
	North Dakota	75	16
	Ohio	75	16
	Oklahoma	75	16
	Pennsylvania	75	37.5
	South Dakota	75	16
	Tennessee	75	35
	Texas	75	24
	Vermont	75	16
	Wisconsin	75	16
	Wyoming	75	48

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