



STATE-BY-STATE PROJECTED DEMAND FOR NEW DIRECT-CARE WORKERS, 2006-16

State/Occupation Title	2006 Estimated Employment	2016 Projected Employment	Percent Change 2006-2016	New Openings Over Decade*
UNITED STATES				
Home Health Aides	787,315	1,170,935	49%	454,075
Nursing Aides, Orderlies, & Attendants	1,447,233	1,710,876	18%	393,153
Personal & Home Care Aides	767,257	1,155,795	51%	518,549
All DCWS	3,001,805	4,037,606	35%	1,365,777
ALASKA				
Home Health Aides	1,859	2,515	35%	830
Nursing Aides, Orderlies, & Attendants	1,940	2,629	36%	860
Personal & Home Care Aides	2,337	3,146	35%	1,210
All DCWS	6,136	8,290	35%	2,900
ALABAMA				
Home Health Aides	9,545	14,210	49%	5,450
Nursing Aides, Orderlies, & Attendants	21,900	26,320	20%	6,350
Personal & Home Care Aides	2,900	3,880	34%	1,500
All DCWS	34,345	44,410	29%	13,300
ARKANSAS				
Home Health Aides	5,382	7,138	33%	2,240
Nursing Aides, Orderlies, & Attendants	16,817	20,714	23%	5,410
Personal & Home Care Aides	5,975	7,632	28%	2,670
All DCWS	28,174	35,484	26%	10,320
ARIZONA				
Home Health Aides	12,707	18,829	48%	7,260
Nursing Aides, Orderlies, & Attendants	24,426	30,310	24%	8,070
Personal & Home Care Aides	10,856	16,260	50%	7,240
All DCWS	47,989	65,399	36%	22,570
CALIFORNIA				
Home Health Aides	48,000	66,700	39%	23,000
Nursing Aides, Orderlies, & Attendants	100,400	122,200	22%	30,800
Personal & Home Care Aides	284,200	361,100	27%	125,100
All DCWS	432,600	550,000	27%	178,900

COLORADO (see note 1)				
Home Health Aides	**	**	**	**
Nursing Aides, Orderlies, & Attendants	18,583	22,162	19%	5,240
Personal & Home Care Aides	11,523	16,458	43%	6,890
All DCWS	**	**	**	**
CONNECTICUT				
Home Health Aides	10,590	13,280	25%	6,330
Nursing Aides, Orderlies, & Attendants	24,660	27,590	12%	8,050
Personal & Home Care Aides	6,340	8,450	33%	5,300
All DCWS	41,590	49,320	19%	19,680
DISTRICT OF COLUMBIA				
Home Health Aides	914	1,239	36%	410
Nursing Aides, Orderlies, & Attendants	3,409	3,717	9%	620
Personal & Home Care Aides	1,266	1,708	35%	660
All DCWS	5,589	6,664	19%	1,690
DELAWARE				
Home Health Aides	1,530	2,170	42%	780
Nursing Aides, Orderlies, & Attendants	5,050	5,920	17%	1,320
Personal & Home Care Aides	790	1,020	29%	360
All DCWS	7,370	9,110	24%	2,460
FLORIDA				
Home Health Aides	32,235	42,778	33%	15,830
Nursing Aides, Orderlies, & Attendants	94,242	110,574	17%	28,490
Personal & Home Care Aides	11,557	15,216	32%	6,370
All DCWS	138,034	168,568	22%	50,690
GEORGIA				
Home Health Aides	7,720	11,780	53%	4,800
Nursing Aides, Orderlies, & Attendants	38,510	48,900	27%	13,900
Personal & Home Care Aides	13,210	17,630	33%	6,600
All DCWS	59,440	78,310	32%	25,300
HAWAII				
Home Health Aides	1,640	2,250	37%	800
Nursing Aides, Orderlies, & Attendants	5,170	6,040	17%	1,400
Personal & Home Care Aides	3,720	5,260	41%	2,200
All DCWS	10,530	13,550	29%	4,400
IOWA				
Home health aides	9,965	14,265	43%	5,200
Nursing aides, orderlies, & attendants	21,765	25,375	17%	5,550
Personal & home care aides	5,760	7,855	36%	3,100
All DCWS	37,490	47,495	27%	13,850

IDAHO				
Home Health Aides	3,783	5,595	48%	2,150
Nursing Aides, Orderlies, & Attendants	6,688	9,000	35%	2,910
Personal & Home Care Aides	2,256	3,282	45%	1,410
All DCWS	12,727	17,877	40%	6,470
ILLINOIS				
Home Health Aides	25,342	36,406	44%	13,330
Nursing Aides, Orderlies, & Attendants	60,847	73,555	21%	18,160
Personal & Home Care Aides	20,114	27,448	36%	10,740
All DCWS	106,303	137,409	29%	42,230
INDIANA				
Home Health Aides	11,786	17,194	46%	6,470
Nursing Aides, Orderlies, & Attendants	29,995	35,192	17%	7,880
Personal & Home Care Aides	12,237	16,540	35%	6,370
All DCWS	54,018	68,926	28%	20,720
KANSAS (see note 2)				
Home Health Aides	6,043	8,639	43%	3,390
Nursing Aides, Orderlies, & Attendants	21,603	25,457	18%	6,680
Personal & Home Care Aides	11,401	15,337	35%	5,770
All DCWS	39,047	49,433	27%	15,840
KENTUCKY				
Home Health Aides	3,808	4,921	29%	1,610
Nursing Aides, Orderlies, & Attendants	25,641	31,529	23%	9,250
Personal & Home Care Aides	4,343	5,988	38%	2,350
All DCWS	33,792	42,438	26%	13,210
LOUISIANA				
Home Health Aides	8,210	13,900	69%	6,400
Nursing Aides, Orderlies, & Attendants	25,090	32,300	29%	9,500
Personal & Home Care Aides	11,120	17,680	59%	8,500
All DCWS	44,420	63,880	44%	24,400
MASSACHUSETTS				
Home Health Aides	17,330	23,150	34%	7,380
Nursing Aides, Orderlies, & Attendants	41,620	47,210	13%	9,320
Personal & Home Care Aides	11,190	15,200	36%	5,910
All DCWS	70,140	85,560	22%	22,610
MARYLAND				
Home Health Aides	11,285	16,360	45%	6,085
Nursing Aides, Orderlies, & Attendants	28,505	36,640	29%	10,685
Personal & Home Care Aides	6,025	8,450	40%	3,445
All DCWS	45,815	61,450	34%	20,215

MAINE				
Home Health Aides	4,949	5,957	20%	1,450
Nursing Aides, Orderlies, & Attendants	10,039	10,816	8%	1,680
Personal & Home Care Aides	6,188	7,925	28%	2,790
All DCWS	21,176	24,698	17%	5,920
MICHIGAN				
Home Health Aides	32,200	42,944	33%	13,630
Nursing Aides, Orderlies, & Attendants	49,580	56,289	14%	11,150
Personal & Home Care Aides	17,045	20,134	18%	5,980
All DCWS	98,825	119,367	21%	30,760
MINNESOTA				
Home Health Aides	25,032	36,720	47%	13,928
Nursing Aides, Orderlies, & Attendants	29,414	33,005	12%	6,221
Personal & Home Care Aides	29,333	47,008	60%	22,645
All DCWS	83,779	116,733	39%	42,794
MISSOURI				
Home Health Aides	10,490	13,780	31%	4,230
Nursing Aides, Orderlies, & Attendants	38,390	41,440	8%	6,500
Personal & Home Care Aides	21,000	26,920	28%	9,480
All DCWS	69,880	82,140	18%	20,210
MISSISSIPPI				
Home Health Aides	3,810	5,710	50%	2,350
Nursing Aides, Orderlies, & Attendants	20,000	24,650	23%	7,050
Personal & Home Care Aides	4,180	4,980	19%	1,500
All DCWS	27,990	35,340	26%	10,900
MONTANA				
Home Health Aides	2,463	3,307	34%	1,060
Nursing Aides, Orderlies, & Attendants	5,118	6,232	22%	1,570
Personal & Home Care Aides	3,215	4,355	35%	1,690
All DCWS	10,796	13,894	29%	4,320
NORTH CAROLINA				
Home Health Aides	72,130	99,990	39%	34,400
Nursing Aides, Orderlies, & Attendants	21,780	28,360	30%	8,600
Personal & Home Care Aides	18,350	32,250	76%	17,000
All DCWS	112,260	160,600	43%	60,000
NORTH DAKOTA				
Home Health Aides	3,104	3,846	24%	1,150
Nursing Aides, Orderlies, & Attendants	6,536	6,981	7%	1,310
Personal & Home Care Aides	4,436	5,211	17%	1,490
All DCWS	14,076	16,038	14%	3,950

NEBRASKA				
Home Health Aides	**	**	**	**
Nursing Aides, Orderlies, & Attendants	14,781	18,165	23%	4,700
Personal & Home Care Aides	1,747	2,297	31%	850
All DCWS	**	**	**	**
NEW HAMPSHIRE				
Home Health Aides	2,247	3,573	59%	1,530
Nursing Aides, Orderlies, & Attendants	7,723	9,704	26%	2,670
Personal & Home Care Aides	2,691	4,256	58%	2,030
All DCWS	12,661	17,533	38%	6,230
NEW JERSEY				
Home Health Aides	19,800	28,050	42%	10,100
Nursing Aides, Orderlies, & Attendants	45,950	52,600	14%	10,700
Personal & Home Care Aides	12,000	16,850	40%	6,800
All DCWS	77,750	97,500	25%	27,600
NEW MEXICO				
Home Health Aides	6,540	9,740	49%	3,800
Nursing Aides, Orderlies, & Attendants	7,500	8,930	19%	2,100
Personal & Home Care Aides	10,660	16,850	58%	8,000
All DCWS	24,700	35,520	44%	13,900
NEVADA				
Home Health Aides	3,396	5,118	51%	2,170
Nursing Aides, Orderlies, & Attendants	4,986	6,479	30%	2,140
Personal & Home Care Aides	2,845	4,400	55%	2,020
All DCWS	11,227	15,997	42%	6,330
NEW YORK				
Home Health Aides	138,290	190,610	38%	64,700
Nursing Aides, Orderlies, & Attendants	104,210	116,310	12%	21,400
Personal & Home Care Aides	74,680	100,790	35%	38,800
All DCWS	317,180	407,710	29%	124,900
OHIO				
Home Health Aides	42,200	62,500	48%	24,080
Nursing Aides, Orderlies, & Attendants	77,140	88,250	14%	18,020
Personal & Home Care Aides	19,170	26,990	41%	11,070
All DCWS	138,510	177,740	28%	53,170
OKLAHOMA				
Home Health Aides	7,510	10,000	33%	3,200
Nursing Aides, Orderlies, & Attendants	20,440	24,010	17%	5,400
Personal & Home Care Aides	11,070	15,320	38%	6,200
All DCWS	39,020	49,330	26%	14,800

OREGON				
Home Health Aides	8,698	11,840	36%	4,490
Nursing Aides, Orderlies, & Attendants	12,845	15,964	24%	5,010
Personal & Home Care Aides	5,335	6,703	26%	2,330
All DCWS	26,878	34,507	28%	11,830
PENNSYLVANIA				
Home Health Aides	47,030	65,590	39%	22,770
Nursing Aides, Orderlies, & Attendants	81,630	92,650	13%	18,330
Personal & Home Care Aides	28,930	39,260	36%	15,230
All DCWS	157,590	197,500	25%	56,330
RHODE ISLAND				
Home Health Aides	3,761	5,185	38%	1,761
Nursing Aides, Orderlies, & Attendants	8,731	10,517	20%	2,567
Personal & Home Care Aides	2,106	2,887	37%	1,138
All DCWS	14,598	18,589	27%	5,466
SOUTH CAROLINA				
Home Health Aides	10,237	13,332	30%	4,020
Nursing Aides, Orderlies, & Attendants	19,509	21,423	10%	3,660
Personal & Home Care Aides	4,887	6,415	31%	2,360
All DCWS	34,633	41,170	19%	10,040
SOUTH DAKOTA				
Home Health Aides	840	1,170	39%	410
Nursing Aides, Orderlies, & Attendants	5,880	6,870	17%	1,520
Personal & Home Care Aides	1,930	2,460	27%	860
All DCWS	8,650	10,500	21%	2,790
TENNESSEE				
Home Health Aides	10,790	15,650	45%	5,850
Nursing Aides, Orderlies, & Attendants	32,510	39,370	21%	9,750
Personal & Home Care Aides	12,310	16,850	37%	6,650
All DCWS	55,610	71,870	29%	22,250
TEXAS				
Home Health Aides	51,950	74,150	43%	26,850
Nursing Aides, Orderlies, & Attendants	93,450	122,550	31%	37,450
Personal & Home Care Aides	133,050	207,850	56%	97,350
All DCWS	278,450	404,550	45%	161,650
UTAH				
Home Health Aides	4,120	7,110	73%	3,400
Nursing Aides, Orderlies, & Attendants	8,810	12,070	37%	4,100
Personal & Home Care Aides	1,900	2,860	51%	1,300
All DCWS	14,830	22,040	49%	8,800

VERMONT				
Home Health Aides	2,391	3,430	43%	1,250
Nursing Aides, Orderlies, & Attendants	3,190	3,624	14%	720
Personal & Home Care Aides	5,167	8,475	64%	4,190
All DCWS	10,748	15,529	44%	6,160
VIRGINIA				
Home Health Aides	11,994	20,892	74%	9,970
Nursing Aides, Orderlies, & Attendants	32,172	42,000	31%	12,710
Personal & Home Care Aides	10,899	17,898	64%	8,850
All DCWS	55,065	80,790	47%	31,530
WASHINGTON (see note 3)				
Home Health Aides	14,044	18,126	29%	5,530
Nursing Aides, Orderlies, & Attendants	23,075	26,735	16%	5,890
Personal & Home Care Aides	22,195	26,284	18%	8,210
All DCWS	59,314	71,145	20%	19,630
WISCONSIN				
Home Health Aides	16,550	23,310	41%	8,300
Nursing Aides, Orderlies, & Attendants	36,740	41,450	13%	8,000
Personal & Home Care Aides	22,030	30,540	39%	12,200
All DCWS	75,320	95,300	27%	28,500
WEST VIRGINIA				
Home Health Aides	5,034	6,638	32%	2,050
Nursing Aides, Orderlies, & Attendants	10,727	12,215	14%	2,450
Personal & Home Care Aides	5,737	7,509	31%	2,740
All DCWS	21,498	26,362	23%	7,240
WYOMING				
Home Health Aides	948	1,464	54%	610
Nursing Aides, Orderlies, & Attendants	3,351	4,090	22%	1,040
Personal & Home Care Aides	812	1,094	35%	420
All DCWS	5,111	6,648	30%	2,070

* New openings include openings due to growth and replacement, and are a measure of the total number of workers who will be needed to meet demand for a particular occupation.

Notes

1. CO projections are for 2008-2018.
2. KS projections are for 2004-2014.
3. WA projections are for 2007-2017.

Source: PHI analysis of 2006-16 occupational employment projections available from each state labor department.

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