

SOUTH DAKOTA

No response from 2003 Survey

| 1. WAGE/BENEFIT ENHANCEMENTS | | 2. TRAINING AND OTHER INITIATIVES | 3. TASK FORCES & COMMISSIONS |
|-------------------------------------|----------|-----------------------------------|------------------------------|
| Wages (includes wage pass-throughs) | Benefits | (Includes career ladders) | |

| 4. STAFFING RATIOS | 5. SYSTEMS CHANGE GRANT WORKFORCE INITIATIVES | 6. OTHER INITIATIVES NOT COVERED ABOVE |
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| <ul style="list-style-type: none"> Follows federal standard | | |