

SOUTH CAROLINA

Additions Made in 2003 Appear in Bold

1. WAGE/BENEFIT ENHANCEMENTS		2. TRAINING AND OTHER INITIATIVES	3. TASK FORCES & COMMISSIONS
<p>Wages (includes wage pass-throughs)</p> <ul style="list-style-type: none"> Dollar Amount WPT (Home care only) Certified Nursing Assistant add-ons to be used for hiring, increasing wages, or benefits (\$4.5m in 1999, \$5.8m in 2000). Facilities must submit documentation that add-ons spent on CNAs or reimburse for funds received. 	<p>Benefits</p>	<p>(Includes career ladders)</p> <ul style="list-style-type: none"> Recruitment of Welfare to Work recipients 	<ul style="list-style-type: none"> SB140 (2001) SC Area Health Education Consortium to include in health profession needs assessment, the problem of recruitment and retention of nurses/nurse aides in SC nursing homes and hospitals. Report <i>Nurses and Nurses Aides Workforce in South Carolina Nursing Homes and Hospitals</i> issued Dec 2001. <i>Nursing Home Quality Study, Focus Group Results</i>, conducted with SC Nursing Facility Quality Improvement Committee and USC School of Public Health issued October 2001. Unlicensed Assistive Personnel Task Force, 2000

4. STAFFING RATIOS	5. SYSTEMS CHANGE GRANT WORKFORCE INITIATIVES	6. OTHER INITIATIVES NOT COVERED ABOVE
<p>SC Dept of Health & Environmental Control Regulation 61-17</p> <ul style="list-style-type: none"> Shift 1 – 9:1 Shift 2 – 13:1 Shift 3 – 22:1 		<ul style="list-style-type: none"> Certified Nursing Assistants Conference Eden Coalition Quality Initiative grants (2002) – one reporting requirement for recipients of these grants is monthly submission of data which includes information on facility’s turnover rate Home care agencies and individuals provide worker registration sheets to DHHS with start and termination dates for workers to calculate agency specific turnover rates. Bring South Carolina’s CNA registry in house.