

# RHODE ISLAND

## No Response from 2003 Survey

1. WAGE/BENEFIT ENHANCEMENTS		2. TRAINING AND OTHER INITIATIVES	3. TASK FORCES & COMMISSIONS
<p><b>Wages</b> (includes wage pass-throughs)</p> <ul style="list-style-type: none"> <li>Dollar amount WPT (home care only)</li> <li>Increased funds for direct pass-through for direct-care workers passed in state FY02 budget</li> <li>Bonuses tied to increased performance by providers and staff</li> <li>Shift differential</li> <li>HB6100 Sub. A, Sec. 13 - 4.8% rate adjustment for nursing homes applied to labor cost center and used for direct-care compensation or staff increases</li> </ul>	<p><b>Benefits</b></p> <ul style="list-style-type: none"> <li>RITE-CARE 1994 (Medicaid waiver provides access to health insurance for low-income families with children)</li> <li>RITE-SHARE 2000 (premium assistance in employer sponsored health insurance coverage for RITE-CARE eligible families with employer sponsored health insurance)</li> </ul>	<p><b>(Includes career ladders)</b></p> <ul style="list-style-type: none"> <li>AOA Alzheimer's Demonstration project, Partners in Care, includes advanced training for certified nursing assistants with financial incentive.</li> </ul>	<ul style="list-style-type: none"> <li>Established Workgroup/Task Force – proposes development of, and training for, career ladders and extending WPT compensation for non-nursing home providers</li> <li>Study report of the RI Long Term Care Coordinating Council, <i>Long Term Care Plan for Rhode Island, 1995-2000</i> (<a href="http://www.ltgov.state.ri.us/longtermcare/lccmain.htm">www.ltgov.state.ri.us/longtermcare/lccmain.htm</a>)</li> <li>The Governor's Advisory Council on Health's Nursing and Allied Health Subcommittee published a report on nurse aides, 2001</li> </ul>
4. STAFFING RATIOS	5. SYSTEMS CHANGE GRANT WORKFORCE INITIATIVES	6. OTHER INITIATIVES NOT COVERED ABOVE	
	<ul style="list-style-type: none"> <li>AOA Alzheimer's Demonstration Grant, Partners in Care, includes a model for Family Directed Respite care using non traditional workers</li> <li>Community Pass Grant to design and implement consumer directed personal assistant services program to expand pool of care providers, among other outcomes</li> </ul>	<ul style="list-style-type: none"> <li>Additional hourly reimbursements in 7 areas (shift differentials, client satisfaction, patient acuity, provider accreditation, continuity of care, employee satisfaction)</li> <li>Increased reimbursement rates tied to in-service training, meeting state accreditation, Joint Commission accreditation, in-service standards excessive of state standards by 20%, and shift differential</li> </ul>	