

OKLAHOMA

Changes Made in 2003 Appear in Bold

1. WAGE/BENEFIT ENHANCEMENTS		2. TRAINING AND OTHER INITIATIVES	3. TASK FORCES & COMMISSIONS
Wages (includes wage pass-throughs) <ul style="list-style-type: none"> • Authorizes wage/benefit adjustment for LTC facility direct-care staff • \$6.65 minimum wage for specified positions (HB 2019 FY2000) • DHS rate increase for personal care in-home services. 	Benefits	(Includes career ladders) <ul style="list-style-type: none"> • PSA available for radio and television to recruit direct-care workers for in-home care • 1-800 number available for information on how to become a direct-care worker 	<ul style="list-style-type: none"> • N/A

5. STAFFING RATIOS	5. SYSTEMS CHANGE GRANT WORKFORCE INITIATIVES	6. OTHER INITIATIVES NOT COVERED ABOVE
<ul style="list-style-type: none"> • LTC facilities staffing ratio from HB 2019 are: Day shift 1:7; Eve shift 1:10 and Night shift 1:17 • Effective 9/1/03, HB 2218, if funding is available: Day shift 1:6; Eve shift 1:8; and Night shift 1:15 or 24 hour staffing of 2.86 hours/resident. • 16 beds or less ICF/MR Staffing ratio is: Day 1:4; Evening 1:4; and Night 1:8 with a minimum of 2 staff at all times. 	<ul style="list-style-type: none"> • DHS receive a systems change grant for home and community-based services. Stakeholder and planning meetings have been going on for almost a year. 	<ul style="list-style-type: none"> • Pilot program to enhance quality of life for direct-care workforce and reduce turnover.