

OHIO

Additions Made to 2003 Appear in Bold

1. WAGE/BENEFIT ENHANCEMENTS		2. TRAINING AND OTHER INITIATIVES	3. TASK FORCES & COMMISSIONS
Wages (includes wage pass-throughs)	Benefits	(Includes career ladders) <ul style="list-style-type: none"> Identifying key core skill competencies for direct-care workers across systems of care, work settings and consumer populations (e.g., nursing homes, MR/DD, home health, physically disabled, etc.) to develop standardized requirements and institute state credential for workers. 	<ul style="list-style-type: none"> Health Care Workforce Shortage Task Force (HB94) Ohio Health Care Workforce Advisory Council (advises Governor's WIA Policy Board)

4. STAFFING RATIOS	5. SYSTEMS CHANGE GRANT WORKFORCE INITIATIVES	6. OTHER INITIATIVES NOT COVERED ABOVE
ORC 3701-17-08 <u>Revised rule effective 10/20/01</u> <ul style="list-style-type: none"> RN as full-time DON. 2.75 hrs/per resident per day of direct care and services. (2hrs by nurse aide; .2hr RN, remainder by nurse aide, nurses, activity aides, OT, PT, dieticians, social workers) 1 aide:15 residents all shifts RN on call whenever no RN on duty. 	<ul style="list-style-type: none"> Ticket to Work Initiative 	<ul style="list-style-type: none"> Implementing public education/recruitment campaign to improve public image of direct-care workers and recruit workers into direct-care careers across work settings and consumer populations. Developing materials on health care careers (including direct-care workers) for One-Stop Centers throughout state including training requirements, training centers, etc. Developing a "best practices" web page. Planning a "best practices" in health care recruitment, training, retention and recognition conference late spring, 2004. The Margaret Blenkner Research Institute, Benjamin Rose, Cleveland, OH, received a <i>Better Jobs Better Care</i> Applied Research and Evaluation Grant: <i>The Impact of Job Preparation, Ongoing Education and Training on Job Satisfaction and Commitment Among Front-Line Workers and Their Supervisors</i>. To view a project description see: www.bjbc.org/page.asp?pgID=79