

# NEVADA

## Additions Made in 2003 Appear in Bold

1. WAGE/BENEFIT ENHANCEMENTS		2. TRAINING AND OTHER INITIATIVES	3. TASK FORCES & COMMISSIONS
<b>Wages</b> (includes wage pass-throughs)	<b>Benefits</b>	<p>(Includes career ladders)</p> <ul style="list-style-type: none"> <li>Expanded scope of CNA duties to include pulse-oximetry probe placement</li> </ul>	<ul style="list-style-type: none"> <li>Established Workgroup/Task Force to address shortage issues, 2001</li> </ul>

4. STAFFING RATIOS	5. SYSTEMS CHANGE GRANT WORKFORCE INITIATIVES	6. OTHER INITIATIVES NOT COVERED ABOVE
<ul style="list-style-type: none"> <li><b>No specific staffing ratios: Medicare/Medicaid certified nursing facilities must comply with federal staffing requirements.</b></li> <li><b>Free-standing nursing facilities must spend 94% of the median on direct-care staff (CNA, LPN, and RN) or recoupment will be made annually during cost reporting.</b></li> </ul>	<ul style="list-style-type: none"> <li>Community PASS Grant to demonstrate and determine the efficacy of training and hiring adults with developmental disabilities as personal assistants through supported employment model.</li> </ul>	