

ILLINOIS

Additions Made in 2003 Appear in Bold

1. WAGE/BENEFIT ENHANCEMENTS		2. TRAINING AND OTHER INITIATIVES	3. TASK FORCES & COMMISSIONS
<p>Wages (includes wage pass-throughs) Homemaker reimbursement rate increased from \$10.56 to \$11.06 per hour effective 1/1/03.</p> <p>ADS reimbursement rate increased from \$5.52 to \$6.02 per hour effective 1/1/03 and to \$7.02 per hour effective 7/1/03.</p> <p>Note that reimbursement rates are paid to contracted providers. Direct-care worker hourly wages depend upon provider agencies. However, per state statute and administrative rule, a minimum of 73% of the Homemaker rate must be spent on direct service worker related costs, such as wages, insurance, retirement, workers compensation, etc.</p>	<p>Benefits</p> <p>Benefits paid to direct-care workers are at the discretion of each contracted provider agency.</p>	<p>(Includes career ladders)</p> <p>Community Care Program Administrative Rule requires the following minimum training for homemaker workers: (a) 15 hours of initial pre-service training for new employees; and (b) three hours per calendar quarter of face-to-face in-service training.</p> <p>Minimum training requirements also exist for homemaker supervisors and ADS workers.</p>	<p>None known that are currently active.</p>

4. STAFFING RATIOS	5. SYSTEMS CHANGE GRANT WORKFORCE INITIATIVES	6. OTHER INITIATIVES NOT COVERED ABOVE												
<p>Community Care Program Administrative Rule requires "homemaker staff to meet the needs of all cases referred for the provision of homemaker services." ADS minimum ratio of full-time staff:</p> <table border="0"> <tr> <td>Staff</td> <td>Clients</td> </tr> <tr> <td>2</td> <td>1 to 12</td> </tr> <tr> <td>3</td> <td>13 to 20</td> </tr> <tr> <td>4</td> <td>21 to 28</td> </tr> <tr> <td>5</td> <td>29 to 35</td> </tr> <tr> <td>6</td> <td>36 to 45</td> </tr> </table> <p>77IL Administrative Code, CH1, Sec. 300.1230</p> <ul style="list-style-type: none"> • SNF: 2/5 hr/day (20% licensed nurse time) • IC: 1.7 hr./day (20% licensed nurse time) 	Staff	Clients	2	1 to 12	3	13 to 20	4	21 to 28	5	29 to 35	6	36 to 45	<p>N/A</p>	<p>N/A</p>
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2	1 to 12													
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