

# HAWAII

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## No Changes Made in 2003

1. WAGE/BENEFIT ENHANCEMENTS		2. TRAINING AND OTHER INITIATIVES	3. TASK FORCES & COMMISSIONS
<b>Wages</b> (includes wage pass-throughs)	<b>Benefits</b> <ul style="list-style-type: none"> <li>Required health benefits</li> </ul>	(Includes career ladders)	

4. STAFFING RATIOS	5. SYSTEMS CHANGE GRANT WORKFORCE INITIATIVES	6. OTHER INITIATIVES NOT COVERED ABOVE
DHR 11-94-23 <ul style="list-style-type: none"> <li>SNF – 1 RN 24/7</li> <li>ICF – 1 RN day shift; licensed nurse for medication administration</li> </ul>		