

GEORGIA

No Changes Made in 2003

1. WAGE/BENEFIT ENHANCEMENTS		2. TRAINING AND OTHER INITIATIVES	3. TASK FORCES & COMMISSIONS
<p>Wages (includes wage pass-throughs)</p> <ul style="list-style-type: none"> HR 275 - A Resolution to direct and require that the Department of Community Health adopt certain reimbursement methodologies for nursing facilities Established a case-mix based reimbursement methodology for long-term care providers 	<p>Benefits</p>	<p>(Includes career ladders)</p> <ul style="list-style-type: none"> New training curriculum for additional career responsibilities and increased compensation for paraprofessionals Dementia training to nursing home staff Articulation efforts between the Department of Technical and Adult Education and the University System of Georgia are underway 	<ul style="list-style-type: none"> Established Health Care Workforce Policy Advisory Committee to monitor conditions of the health care workforce and make recommendations on action impacting the workforce, 2001 Study report, <i>Code Blue: Workforce in Crisis</i>, issued in May, 2001 www3.state.ga.us/departments/dch/v4/to p/shared/con_dhp/dhp_publications/healthcare_workforce_final.pdf

4. STAFFING RATIOS	5. SYSTEMS CHANGE GRANT WORKFORCE INITIATIVES	6. OTHER INITIATIVES NOT COVERED ABOVE
<p>GA DHR Rules, Ch. 290-5-8-0.04</p> <ul style="list-style-type: none"> 2hr/pt day Medicaid Level I, II facilities 2.5hr/pt day 	<ul style="list-style-type: none"> Nursing Home Transition Grant to conduct workforce development pilot project in 18 counties to identify barriers and opportunities to increase direct-care workers and community services Communities for Independent Living demonstration project. 	<ul style="list-style-type: none"> Data collection regarding vacancy rates and average turnover time through GA Division of Health Planning Annual Survey