

DELAWARE

No Response to 2003 Survey

1. WAGE/BENEFIT ENHANCEMENTS		2. TRAINING AND OTHER INITIATIVES	3. TASK FORCES & COMMISSIONS
Wages (includes wage pass-throughs)	Benefits	(Includes career ladders) <ul style="list-style-type: none"> SB20, 1999 - New "Senior CNAs" job level, role model & resource (increased from 75 to 150 hrs advanced training & competency test) 	<ul style="list-style-type: none"> Established work group, 1999 Delaware Nursing Home Residents Quality Assurance Commission released a report, <i>Efficacy of the Minimum Nursing Staffing Levels under Eagle's Law: Quality of Care, Labor Trends, and Nursing Home Cost and Availability</i> in December 2001 assessing the effects of SB 115's minimum staffing ratios and hours

4. STAFFING RATIOS	5. SYSTEMS CHANGE GRANT WORKFORCE INITIATIVES	6. OTHER INITIATIVES NOT COVERED ABOVE
SB 115 "Eagle's Law" <ul style="list-style-type: none"> 3 phases of minimum nursing direct-care staffing hours and ratios of direct-care staff by shift and position (RN, LPN, CNA) <ul style="list-style-type: none"> Phase 1 - 3hrs/ day (3/01) Phase 2 - 3.28hrs/day (1/02) Phase 3 - 3.68 hr/day (proposed 5/03) 		