

CALIFORNIA

Additions Made in 2003 Appear in Bold

1. WAGE/BENEFIT ENHANCEMENTS		2. TRAINING AND OTHER INITIATIVES	3. TASK FORCES & COMMISSIONS
<p>Wages (includes wage pass-throughs)</p> <ul style="list-style-type: none"> Supplemental rate adjustment for covered employees' increases in salaries, wages, or benefits for period 2-1-02 through 7-31-04. <p>Wage pass-through legislation also passed in 1999 and 2000 for SNF and ICF (DD, DD-H, and DD-N) as an add-on to per diem rates.</p>	<p>Benefits</p>	<p>(Includes career ladders)</p> <p>May 2002 – Governor announced \$10.5 million grant to support training for certified nurse aides with the goal of increasing the workforce by 2,000 within the next 20 months.</p>	<p>AB 1731, (Stat of 2000) established the Skilled Nursing Facility (SNF) Financial Solvency Advisory Board to: advise the director on matters of financial solvency affecting the delivery of services in SNFs; develop solvency licensing requirements and standards relative to the operation of SNFs; and periodically monitor/report on the implementation and results of solvency licensing requirements and standards. Board has met three times in 2003 with an anticipated fourth meeting in December 2003.</p>

4. STAFFING RATIOS	5. SYSTEMS CHANGE GRANT WORKFORCE INITIATIVES	6. OTHER INITIATIVES NOT COVERED ABOVE
<p>Welfare and Institutions Code 14110.7</p> <ul style="list-style-type: none"> SNF – 3.2 hrs/pt day SNF special – 2.3 hrs/pt day ICF – 1.1 hrs/pt day ICF/developmentally disabled – 2.7 hrs/pt day <p>AB 1731, (Stat of 2000) directed the Department to determine the need and provide subsequent recommendations for any increase of the minimum number of nursing hours per patient day in SNFs.</p>		<ul style="list-style-type: none"> AB 1731, (Stat of 2000) amended existing law (H&S Code 1417.4) to establish the Quality Awards Program for nursing homes. Nursing homes selected by criteria established by the Department could receive up to \$1500 per employee as staff bonuses. Initial distribution of funds occurred in January 2003. The University of California Los Angeles, School of Public Policy and Social Research, Los Angeles, CA received a <i>Better Jobs Better Care Applied Research and Evaluation Grant</i>. To view a project description see: www.bjbc.org/page.asp?pgID=79