

ALASKA

Additions Made in 2003 Appear in Bold

1. WAGE/BENEFIT ENHANCEMENTS		2. TRAINING AND OTHER INITIATIVES	3. TASK FORCES & COMMISSIONS
Wages (includes wage pass-throughs) <ul style="list-style-type: none"> • None - other than general Advocacy • Plan to move toward tying reimbursement to certification 	Benefits <ul style="list-style-type: none"> • Foreaker Group is working with a number of social service agencies to establish an insurance pool 	(Includes career ladders) <ul style="list-style-type: none"> • Annual conference for direct service staff • Training for newly hired front-line supervisors • Direct service staff training (aging/disability services)—Department of Labor grant to the Center for Human Development at the University of Alaska Anchorage 	<ul style="list-style-type: none"> • Work group established, 1999

4. STAFFING RATIOS	5. SYSTEMS CHANGE GRANT WORKFORCE INITIATIVES	6. OTHER INITIATIVES NOT COVERED ABOVE
Regulation [07 AAC 012.275] <ul style="list-style-type: none"> • RN 7days/wk day shift; 5 days/wk night shift; LPN on unstaffed RN shifts 	<ul style="list-style-type: none"> • Community Pass Grant to implement strategies to increase recruitment and retention of personal assistants • Alaska Mental Health Trust Authority funding to implement recruitment and retention strategies 	